Mobbing is one of the main problems that nurses come across. In order to analyze the reasons of mobbing and the reactions toward it we applied a questionnaire to 170 nurses (which is 43% of the universe) working at a state hospital in Isparta, Turkey. The data were analyzed on the confidence level of 95% by using SPSS. The results showed that 54.1% of the participants said they were exposed to mobbing ‘sometimes,’ ‘usually’ or ‘always.’ We also found out that the most mobbing behavior they were exposed to was ‘the restriction of revealing themselves.’ A statistically significant difference was found on tenure and shift of the participants. 60% of the participants stated that women were the ones who did mobbing mostly. Another interesting result of this study was that we found out that the mostly given reaction of the ones who are exposed to mobbing is to try to solve the problem by talking to those who does mobbing. We also tried to figure out the reasons of mobbing. The main reason of mobbing according to the participants was found to be ‘the hospital management.'