Abstract In this study it is analyzed that which organizational culture more supports the life-friendly practices of the organizations. Three components of life were assessed: family life (child-care, elder-care, flexi-hours etc.), social life (social environment, meetings with friends etc.) and personal life (health-care, self-development etc.) On the other hand four types of organizational culture assessed: clan culture, hierarchy culture, adhocracy culture and market culture. We conducted the study in the health sector, in Elazığ-Turkey. Hospital personnel is questioned about their organizational culture and life-friendly practices of their organization. We applied regression analysis and found that there is significant model for all three components of life (family, social and personal) and organizational culture. Clan culture is the most important independent variable for family oriented, social life oriented and self-oriented practices of the organization. Also we conducted comparison analysis to assess whether perception of personnel about life friendly practices and organizational culture of the organization change according to demographic variables.