THE DEVELOPMENT OF HUMAN RESOURCES MANAGEMENT AND FUNCTIONS IN AZERBAIJAN

Abstract

Today, developing communication and transport facilities with the impact of globalization, human resources market in Azerbaijan has gained a global property. In this context, human resources management in Azerbaijan as a result of strategic changes in the company has a growing importance. In this study, it is discussed that the development of human resources management in Azerbaijan and the functions of human resources management. The development of human resources management in Azerbaijan have two periods. These periods are Soviet period and the period after Azerbaijan gained independence. Because of Azerbaijan has taken place in the Soviet system and managed through centralized system for seventy years. Therefore, human resource management has also largely centralized in this period. In the period after gaining independence, important steps have been taken towards democratization and it began the process of economic development. During this period in the field of human resource management as well as in all other areas, there have been changes in Azerbaijan. In this context, this study reaches a thought about general view of human resource management of business in Azerbaijan and it is aimed to inspire the importance of human resources department.