The most important effect of tourism industry involved in the service sector is its power of increasing the employment rate. It is clearly known that women workers are employed commonly in tourism by comparison other sectors. In addition to it, it has been determined that they are not promoted to the administrative level although the number of women workers is getting more and more every day. Thus, it needs to be determined women's career barriers are rooted in whether their social roles and family responsibilities or prejudices. Because of that reason, queen bee syndrome is one of the career barriers. Thus, women’s tendency of seeing their colleagues as their opponents results with blocking their fellows. In the research, it is aimed to determine the career barriers of women who work at hotels related to the queen bee syndrome. For this research, the women workers working in 15 different hotels have been asked for carrying out a semi-structured interview. According to the findings of the research, it is concluded that the women’s career barriers arise from administrators’ ignorance of objectivity and gender discrimination, favouritism and prejudices against women; and, all of these factors cause the queen bee syndrome.