Healthcare organizations in many parts of the world intend to implement the Total Quality Management for purposes of enhancing the quality. Developing positive understanding towards Total Quality Management among healthcare professionals might help the design, implementation and evaluation of the Total Quality Management. The objective of this study is to evaluate the perceptions of healthcare professionals working at Isparta, Turkey Public Hospital and Samarra, Iraq Public Hospital towards Total Quality Management in terms of Human Resources. The findings of the study are expected to help design and implementation of management process as well as possible modifications improve. The reliability of the data obtained via interview method has been tested through reliability tests. The interview involves two parts. First part comprises the demographic info of those who have taken part in the interview while second part involves 25 statements on planning, implementation and achievement of Total Quality Management. The responses to variables hold quite high averages as can be inferred from frequency variances. However, it has been found that professionals at Isparta Public Hospital displayed higher averages in each question.