Since the 1980s, mobbing has been a term that has existed for many years in business life but is not fully defined. The desire and the ambition of human beings who are actively working with the globalizing world in everyday life in business life have made this concept more common, especially in sneakers. Mobbing has emerged as a new problem in the new era, in which almost every sector, regardless of sex, discriminates against women men. With this study, it is aimed to make a mobbing related evaluation under the scope of these laws by analyzing within the scope of Turkish Criminal Law, Constitutional Law, Law of Obligations and Labor Law in which we are legal in mobbing struggle in our country.