The aim of this study was to determine the effect of the proactive personality on the political skills of the administrative staff working at the university. For this purpose, Proactive Personality Scale (Claes et al., 2005) and Political Skill Inventory (Ferris et al., 2005) were conducted for university administrative staff. The relationship between proactive personality traits and political skills of the staff was determined through correlation and regression analysis. As a result, it has been found that proactive personality has a significant effect in explaining both its general political skill and its sub-dimensions.