With existence of human kind on earth, the presence of disabled people became a subject. These individuals who have lack of physical or mental way have more disadvantage about holding on to life or get acceptance within society than the ones who hasn’t got disabilities. Disabled individuals haven’t got a word whether in social life or business life and this contradicts the structure of contemporary society. That's why governments have put a lot of effort to organize disabled individuals social lifes and business lifes and have promoted these efforts with laws. In this study, it has been made a swot analysis on disabled individuals employment models to determine the best way on their employment. Before the swot analysis, basic issues had been explained such as, disability concept, types of disabilities, being disabled individual in Turkey, reasons for disability employment, problems of disability employment, benefits of disability employment and types of disability employment. It has been made inferences on which model could be the best disabled employment model with swot analysis done on disabled employment models. **Keywords:** Disabled people, Swot Analysis, Disability Employment Models